

RSU 19
LONG TERM SUBSTITUTE COMPENSATION POLICY
CLASSROOM TEACHER ONLY

Defined: Long term substitute is an individual that will serve ten (10) consecutive days in the same classroom. Increased compensation below begins on the 11th day:

- A. BS/BA, MS/MA, PHD, or any 4 year degree
Bachelors Base divided by 182 = daily rate

- B. Associate Degree (2 year) program
Bachelors Base divided by 182 x .55 = daily rate

- C. Other – No degree
Non-employee daily rate is \$65.00
Employee rate x 1.25 = daily rate

Substitute will not participate in any of the school's benefits beyond compensation. Storm days will not be considered work days, but will not disrupt the ten day count.